

ENVIPCO HOLDING N.V.
Rotation Schedule

Executive Directors	
Name	Term
Simon Bolton (CEO)	Close of the annual meeting to be held in 2027
Maurice Bouri	Close of the annual meeting to be held in 2025

Non-Executive Directors		
Name	Term	Independence
Gregory Garvey (Chairman)	Close of the annual meeting to be held in 2026	Not independent
Anne Jorun Aas	Close of the annual meeting to be held in 2025	Independent
Ann Cormack	Close of the annual meeting to be held in 2025	Independent
Charlotta Gylche	Close of the annual meeting to be held in 2025	Independent
Erik Thorsen	Close of the annual meeting to be held in 2025	Not independent